



China professionals

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Chamber of Commerce no.: 08125267

C-Prove Code of Conduct

C-Prove is a company under Dutch law that offers her customers products produced in China.

This C-Prove Code of Conduct will apply for any company, organization or person involved in producing products for and/or selling products to C-Prove customers.

It is the mission of C-Prove to act as a respectable and responsible business partner for her customers, and for her suppliers and their employees.

It is the purpose of C-Prove to protect the rights of individual persons and other living beings. C-Prove will never allow her suppliers or sub-contractors to make use of child labour. Employees should be treated with respect. C-Prove partners are expected to respect local labour and employment laws. Employees must have the right of association, payment for overtime, right to have holidays, the right on safe working environment, the right for health care, the freedom of speech, the right of job protection. The employer must guarantee fair payment to their employees and must respect China's law concerning minimum wages. The employees have the right of a harmonious, safe and productive work environment.

It is also the purpose of C-Prove to protect the environment. At least local environment laws must be respected by our suppliers and sub-contractors. And all products exported to C-Prove customers must apply in accordance with the EU regulation the environment concerned.

C-Prove makes no distinction between gender, religion, race, political opinion or origin. All persons are equal to C-Prove. C-Prove wants their suppliers and sub-contractors to treat any person with respect, courtesy, honesty and fairness, and have proper regard for their interests, rights, safety and welfare.

Suppliers, sub-contractors and their employees are not permitted to disclose official information or documents acquired through their work, other than as required by law or where proper authorisation is given. No misuse official information for personal or commercial gain or another will be accepted. Respect the confidentiality and privacy of all information as it pertains to individuals.

We ask from our suppliers and sub-contractors to act ethically and with integrity. To act according to the legislative requirements, policies and ethical codes that apply. To make decisions fairly, impartially and promptly, considering all available legal information, legislation, policies and procedures.

We ask from our suppliers and subcontractors to not engage in fraud or corruption; report any fraudulent or corrupt behaviour; report any breaches of the C-Prove code of conduct; and understand and apply the accountability requirements that apply.

We ask our suppliers and subcontractors to ensure that personal or financial interests do not conflict with our ability to perform our official duties in an impartial manner. To manage and declare any conflict between personal and public duty. And where conflicts of interest do arise, ensure they are managed in the public interest.

This code of conduct builds on the minimum requirements to act as a supplier or a subcontractor for C-Prove.

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VAT no. NL 0574.03.478 B01

On all our deliveries our General Terms and Conditions, deposited at Chamber of Commerce at Apeldoorn, are applicable. On request a copy is available.